



Supplier Sustainability Expectations

At Trane Technologies, we integrate sustainability into the anatomy of how we operate and help our customers succeed—this commitment extends to our valued supplier partners.

All Trane Technologies suppliers are expected to adhere to the operating principles detailed in our [Code of Conduct for Business Partners](#) that covers topics such as discrimination, freedom of association, global trade compliance, anti-corruption and bribery, human rights and more.

In addition to the Code of Conduct for Business Partners, suppliers are expected to strive towards the goals outlined in this Supplier Sustainability Expectations document. While Trane Technologies appreciates that sustainability is a journey and suppliers may be at different stages on that journey, suppliers' efforts towards achieving these expectations illustrates their alignment with our sustainability commitment.

Trane Technologies partners with its suppliers to cultivate a sustainable and innovative supply chain by identifying areas of deficiency and assisting them with their improvement efforts. We actively collaborate and assist our suppliers in their efforts to achieve the sustainability goals outlined below, a mutual effort that results in benefiting our customers and our environment.

Supplier Sustainability Expectations

Sustainability Commitment and Responsibilities

Suppliers shall make sustainability a priority in their organization as illustrated by a clear mission, goals and the identification of accountable persons for carrying out their plans.

Resource Conservation

Suppliers will work to conserve their consumption of energy, water, and other natural resources.

Specifically, suppliers should have programs for:

- **Energy Management**, including objectives and targets for reducing the energy intensity of their operations.
- **Water Conservation**, including a water usage monitoring plan and objectives and targets for reducing the water intensity of their operations.

Waste Reduction and Recycling

Suppliers shall manage operational hazardous and non-hazardous waste and look for areas of reduction. Suppliers should also implement plans and targets for recycling and diverting waste from landfill as much as possible.



Packaging

Suppliers will abide by [Trane Technologies Packaging Guidelines](#) and participate in Packaging Improvement Plans with the local locations they are supplying. This may include returnable packing or other forms of alternative packaging.

Health & Safety Management

Suppliers shall adopt or develop a Health and Safety (H&S) management system that ensures compliance with applicable laws and regulations; measures and tracks occupational injury and illness rates; identifies and mitigates operational risks; and promotes continuous improvement. Examples of recognized H&S management systems include Occupational Health & Safety Assessment Series (OHSAS) 18001, International Organization for Standardization (ISO) 14001, and the European Eco Management and Audit System (EMAS).

GHG Monitoring

Suppliers shall create an emissions inventory in order to measure their Scope 1 and Scope 2 GHG (greenhouse gas) emissions. This may include emissions from electricity, gas or other fuels for operations, fuels for transport, etc. Suppliers shall also transition away from high GWP (global warming potential) GHGs.



Life Cycle Assessment

Suppliers shall apply life cycle thinking to their own processes and products to help understand the full impact including end of life and resource use.

Sub-supplier Monitoring

Suppliers are expected to implement their own supplier sustainability program to hold their suppliers to the same standards outlined in this document.

Regulated Substances

Suppliers shall have a system and process in place that will identify, track, and eliminate (if necessary) any regulated substances in their products. Requests from Trane Technologies to the supplier for disclosure of substances of high concern will be answered in a timely manner.

Supplier Diversity

Suppliers agree to use good faith efforts to use minority, women, veteran, lesbian, gay, bisexual, transgender and disability-owned business enterprises in support of our progressive, diverse and inclusive commitment.

Trane Technologies reserves the right to request data to support these expectations for internal benchmarking as well as for annual sustainability reporting. Requests from Trane Technologies should be answered in a timely manner. For questions or to request more information regarding the sustainability expectations of suppliers, please contact: SupplierSustainability@irco.com.